

Guidance for Staffing Decisions Related to COVID-19 for AACMS Employees

In the last 14 days, have you or a member of your household experienced any of the following COVID-19 symptoms, unrelated to a chronic or pre-existing condition you may have (such as seasonal allergies, asthma, ect.)?

Group A

(1 or more symptoms):

- Fever (100.4 or higher)
- Cough- New uncontrolled that causes difficulty breathing, change from baseline
- Shortness of breath
- Difficulty breathing

Group B

(2 or more symptoms):

- Sore throat
- Runny nose/congestion
- Chills
- New lack of smell or taste
- Muscle pain
- Nausea or vomiting
- Headache
- Diarrhea

YES

- Stay home
- Separate yourself from others
- Contact your medical provider or your local health department
- Notify School Nurse Andrea Angstadt.
- Contact William Fitzpatrick and/or Elaine Hersh
- Report your absence per standard reporting protocol

NO

Have you been in contact with someone who has been diagnosed or tested positive for COVID-19?

YES

Have you had close contact, defined as less than 6 feet apart for longer than 15 minutes, with someone who has been diagnosed with or tested positive for COVID-19?

YES

- Stay home
- Separate yourself from others
- Contact your medical provider or your local health department
- Notify School Nurse Andrea Angstadt.
- Contact William Fitzpatrick and/or Elaine Hersh
- Report your absence per standard reporting protocol

NO

Are you currently under the direction of a state/local health department or under the order of any medical professional to isolate or quarantine because of COVID-19?

YES

Please provide a copy of any quarantine order from your healthcare provider or local health department to Andrea Angstadt (aangstadt@arts-cs.org). Do not return to work until you have been approved to do so.

NO

Have you recently been tested for COVID-19 and are still awaiting results?

YES

Please provide a copy of any quarantine order from your healthcare provider or local health department to Andrea Angstadt (aangstadt@arts-cs.org). Do not return to work until you have been approved to do so.

NO

In the last 14 days have you traveled internationally?

YES

- Effective January 26, CDC will require all air passengers entering the United States (including U.S. citizens and Legal Permanent Residents) to present a negative COVID-19 test, taken within three calendar days of departure or proof of recovery from the virus within the last 90 days.
- Provide a receipt of a negative test result to School Nurse Andrea Angstadt.

Do not return to work until approved to do so.

NO

- You may report to work
- Monitor your symptoms
- Wear a face covering, maintain social distancing, and practice good hand hygiene.

When can you return to work if you have experienced COVID-19 symptoms?

If you are experiencing symptoms, you must stay home. You may return to work when the following conditions have been met:

1. You have a note from your medical provider or local health department that documents that you are cleared to return to work.
2. The note must indicate your diagnosis, that you are symptom free of COVID-19, and that you can work full duty with no restrictions.

The note must be provided to Andrea Angstadt (aangstadt@arts-cs.org) **BEFORE** you return to work. Do not return to work until you have been approved to do so.